

# **JBF Industries Limited**

## **Corporate Social Responsibility Policy**

At JBF Industries Limited the concept of “Corporate Social Responsibility” is inherently linked with the principles of Sustainable growth of the company with the overall development of the community. The company makes business policies and decisions based on viable economical considerations, inclusive of the social and environmental components of our neighbourhood.

JBF Industries Limited is aware of the impact of its business operations on the communities, vicinity, neighbourhood and surroundings in which it operates.

JBF Industries Limited is committed to its corporate principles, aiming towards sustainable development and growth of community. The company constantly strives to ensure strong corporate culture which emphasizes on integrating CSR values with business objective. It also vigorously pursues quality management systems/regimes in manufacturing and environment preservation to effect social improvement.

At JBF all projects to be undertaken fro CSR activities are identified in a participator manner, in consultation with the community.

The focus areas to be covered under CSR activities are Education, Health care, Sustainable livelihood and Infrastructure development.

### **In Education, our effort is to spark the desire for learning and knowledge at every stage through**

- Formal schools
- Balwadis for elementary education
- primary education
- Girl child education
- Adult education programmes

### **In Health care our goal is to render quality health care facilities to people living in the villages**

- Immunisation programmes
- Health care for visually impaired, and physically challenged
- Preventive health through awareness programmes.

### **In Infrastructure Development we set up essential services that form the foundation of sustainable development through**

- Basic infrastructure facilities
- Housing facilities
- Safe drinking water
- Public Toilets

Any other activity to be done approved by the Committee.

To attain its CSR objectives in a professional manner and integrated manner, the company shall:

- Use safe and environmentally sound processes and practices in manufacturing.
- Take proactive initiative with all stakeholders to actively contribute to the socio-economic development of the community in which it operates.
- Create a positive footprint within the society by promoting/enabling environment infrastructure and work towards generating awareness for creating public infrastructure.
- Work towards improving the marginalized and less privileged segments of the society.
- Work towards improving the girl child's education and nutritional requirements.
- Assist in skill development by providing direction and technical expertise to the vulnerable sections of the community
- Emphasize on providing basic nutrition/health care facilities with special focus on establishing health centers for the mother and child as well as the elderly.
- Ensure environmental sustainability by adopting best ecological practices and encouraging conservation & judicious use of natural resources like facilitating water conservation by reducing water consumption and waste water recycling.
- Create a business value chain that is environmentally and socio-economically sustainable.
- Promote an inclusive work culture that create positive awareness towards the need to adopt measures that lead towards reducing carbon footprints, dependence on fossil fuels and promote alternate energy approaches.
- Promoting the well being and development of employees and their families through an inspiring corporate culture that engenders good values.
- At the time of national crisis, as a company it is imperative for us to respond to emergency situations & disasters by providing timely help to affected victims and their families/community.

### **Amendment**

The Company reserves its right to amend or modify this Policy in whole or in part, at any time without assigning any reason whatsoever. However, no such amendment or modification will be binding on the employees and directors unless the same is notified to the employees and directors in writing.

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